



The LEAD Bulletin

TERM FOUR 2024 - ALL WRAPPED UP!

GRADUATION 2024

Celebrating success!

Graduation at LEAD Childcare is an exciting time to reflect on the achievement of our children who will be stepping into an exciting and new chapter of their lives. This important milestone is a significant moment for our families! Congratulations to all of our graduating Kindergarten classes.



PREPARING FOR KINDY

The new chapter!

The start of Kindergarten can be both a nervous and exciting time for families and their children. This big milestone in your child's life can be smoother by following these tips on page 8!

CHRISTMAS RECIPE

Grinch Christmas Popcorn

Is there a more perfect Christmas treat than Grinch Popcorn? Follow the recipe on page 5 and give you and your family a lovely Christmas treat!



get social



Winners are Grinners!

CONGRATULATIONS LEAD CHILDCARE MANGO HILL



LEAD Childcare Mango Hill won the prestigious title of Top Early Childhood Service of the Year at this year's Moreton Bay Local Business Awards. This is credited to the entire Mango Hill team for their dedication and hard work.

It should be noted that LEAD Childcare Rothwell were also finalists for this award and that is testament to the exceptional services and people in our LEAD family! We could not be prouder of LEAD Mango Hill and the wider LEAD family for all the work that they have done in 2024!!!

Kindergarten Graduations 2024

CONGRATULATIONS, WE ARE SO PROUD OF YOU ALL!



Congratulations to all the fantastic children who have graduated from Kindergarten in 2024! This is a significant step in your educational journey, and everyone here at LEAD Childcare is so proud of your hard work, growth, and achievements. We're sure that you have all laid down the foundations for many more exciting opportunities and achievements ahead!

These graduation nights have been filled with love, laughter, and enjoyment as we all came together to celebrate your success! We are proud to reflect on all the joyful memories made, lessons learnt, and the lifelong friendships formed!

Everyone at the LEAD Childcare Family wishes each and every one of you the best of luck as you get ready to embark on the next stage of your learning journey, we are proud of you all!



A Christmas message

FROM NINA HEFFORD, OUR APPROVED PROVIDER

As 2024 quickly comes to an end, I want to take the opportunity to thank our wonderful Families for their ongoing loyalty and support of LEAD Childcare.



We feel very privileged that you entrust the care and early education of your precious children to us!

Of course this is only made possible by our army of amazing Educators so I want to thank each and everyone of them for their commitment and hard work each and every day.

I want to wish you and your families a joyful Christmas surrounded by those you love and all the very best for 2025!

-Nina Hefford

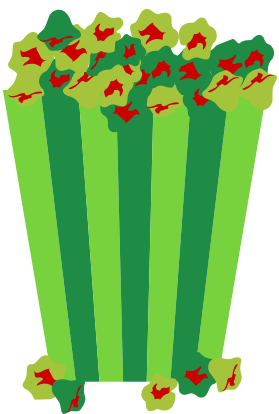
A Christmas Recipe

GRINCH CHRISTMAS POPCORN

- 1 Pop the popcorn in the microwave according to the packet instructions. Once cooked, place all the popcorn into a large mixing bowl.
- 2 Melt the white chocolate melts in the microwave in 3x 30 second bursts, stirring in between.
- 3 Add green food colouring to the melted white chocolate until you get a nice, bright, Grinch-y green!
- 4 Stir the green chocolate mixture through the popcorn until all the popcorn is well coated.
- 5 Stir through half of the green M&Ms and half of the heart sprinkles
- 6 To make Grinch eyes: cut about each yellow Mentos in half. Use the white writing icing to 'glue' one red M&M to each half of the yellow Mentos.
- 7 Spread the popcorn out into the tray. Scatter the top with extra heart sprinkles, green M&Ms and then place the Grinch eyes evenly all over the top.
- 8 Serve the popcorn in the tray or transfer in to a bowl.

Ingredients

- 2x Packets of lightly salted microwave popcorn
- 300g white chocolate buttons
- 1tsp green food colouring
- 10x yellow Mentos lollies
- 1/4 cup mini red M&Ms
- 1/4 cup mini green M&Ms
- 1/3 cup jumbo heart sprinkles
- 1 tube white writing icing



Our dreams for 2025

SOME DREAMS FOR 2025 FROM OUR TEAM



"My goal is to expand my photography as a hobby."
Ash - Marketing

"My goal for 2025 is to move into a new place and to settle into the next chapter of my life."

Professionally to explore new and innovative marketing strategies that will help LEAD Childcare stand out!"
Alfie - Marketing



"Get another puppy!!! and expanding on my new hobby of candle making!"

Also, Undertaking more Professional Development opportunities to further knowledge of the ECEC sector."
Ashlee - Reception

"It is my absolute dream for my floral business to flourish and to own my own warehouse/showroom/office building and completely work for myself."

Another goal for myself specifically for LEAD for 2025 is to try change the way we approach recruitment/retention and make a positive impact within the employment space. I would also love to see our Wellbeing programs up and running successfully within 2025 and eventually become a large selling point to potential staff."

Aleisha - Employment Support



"My dream for 2025 is to continue learning and growing both personally and professionally and to go camping more."
Leaona - Marketing



"I hope that all my colleagues have a happy and healthy year free from any illness or hardships."

For myself, my goal will be to remain injury free and enjoying life to the fullest.

On the work front, I will continue to love working for LEAD and appreciate what a fantastic company that Nina has created over many years.

I don't dream - I know that in 2025, LEAD will continue to grow and remain as one of the outstanding Childcare and Educational providers in Queensland.

Merry Christmas to all the LEAD family."
Eddie - Admin Support

"My goal for 2025 is that all my friends and family stay happy and safe and remember to cherish the little moments in life, especially with children as they grow up too fast before our eyes. In the chaos remember to slow down and take a moment for yourself."

Chelsea - Accounts



"Goal for 2025 is to keep bettering myself and to keep developing my skills and knowledge."

Hayley - Purchasing



RTO Code: 45557



Lead
Institute

**INFO
EVENING**

Tuesday
14 JAN

6:15pm - 7:30pm

EMAIL

hello@leadinstitute.edu.au

BSB30120 CERTIFICATE III IN BUSINESS

**CHC30121 CERTIFICATE III IN EARLY
CHILDHOOD EDUCATION AND CARE**

**CHC30221 CERTIFICATE III IN SCHOOL
BASED EDUCATION SUPPORT**

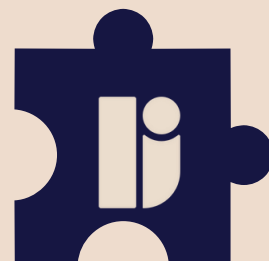


NATIONALLY RECOGNISED
TRAINING

**CHOOSE HOW
YOU STUDY**

Weekly
scheduled
training
workshops

Group &
individual
study &
assessment
support
sessions



24/7 access
to your
interactive
online
learning
materials &
assessment
tasks

Independent
study space on
campus is
available for
students during
opening hours

With
ongoing
support
from your
trainer
every step
of the way

Pay over
4 instalments
(<\$1500)

Fortnightly
or monthly
direct debit
payment
plan

**CHOOSE HOW
YOU PAY**

Kindergarten 2025

PREPARING YOUR LITTLE ONE FOR KINDY

Kindy can be an exciting time for many families as children prepare for their next stage in life. While this transition from home to early education can be exciting for many, there are also feelings of anxiety, uncomfortableness, and stress during these times.

These are normal feelings. All changes in life can be met with anxiety and bewilderment and this is prevalent for families and their young ones. LEAD Childcare understands these issues and wants to ensure that your family is able to transition into this new stage as relaxing and as comfortable as can possibly be.

It is sometimes the unknown that creates this uncertainty but a clear picture of what happens next will help families as they adjust into their new stage. Educators are well equipped in taking active roles to ensure children are able to understand, imagine and experience this new environment they find themselves in.

Here are some supportive methods that can help!

PREPARING CHILDREN FOR CHANGE

Helping children understand their new environment has great benefits in reducing their nerves and any unsettling emotions they may be experiencing. Talking to children about any uncertainty and helping them navigate those issues will be great for both families and their children.

COMMUNICATING THESE CONCERNS

Our Educators are well aware of the worries that many families have with this new period in their child's lives. Discussing these concerns will do a world of good for your family and child.

ENCOURAGING FAMILIARITY

Creating a routine is important as it builds the foundations for a sense of control and establishes healthy habits such as improved focus, improved confidence, improved emotional stability and improved relationships.

SUPPORTING EMOTIONAL RESILIENCE

Helping children cope with the emotional aspects of change and working through these emotions will let your child know that their feelings are being heard. A positive impact can be seen when reflecting on children's strengths and abilities.

Community Connections

"IT TAKES A VILLAGE TO RAISE A CHILD"

- African Proverb

Recycling Week

Promoting sustainability to the little ones at our centres is an amazing and exciting opportunity to highlight our commitment to a greener future. Our amazing recycling programs are just one of the ways we demonstrate this.



Grandparents Day

Grandparents Day provides us here at LEAD Childcare with a fantastic opportunity to thank and acknowledge our Grandparents and Grandfriends who have supported us and shared so much loving support, wisdom and care.

Day for Daniel

In our Day for Daniel, LEAD Childcare wore red. It is through wearing red that we continue to educate our children on staying safe and providing vital funds for resources and programs as we honour the memory of Daniel Morcombe.



Local Directory

SUPPORT SMALL LOCAL BUSINESSES



HEFFORD
HAMPTON
LAWYERS

Our services include:

- ✓ Estate Planning
- ✓ Residential Conveyancing
- ✓ Family Law
- ✓ Estate Administration



In 2025 we will be offering all **LEAD Childcare families** and **employees** a **10%** discount on Estate Planning, including:

- Wills
- Enduring Powers of Attorney

CONTACT US NOW

☎ 07 3204 4388

🌐 www.heffordhamptonlawyers.com.au

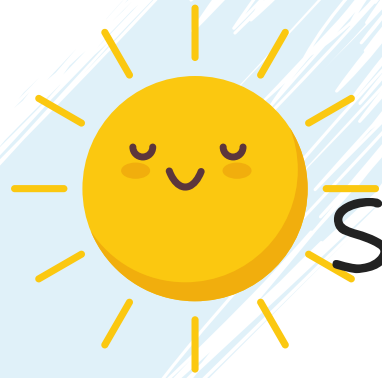
Velvet
visuals

Velvet Visuals

Services: Photography

Email: velvetvisuals.ash@gmail.com

Website: velvetvisuals.pixieset.com



Summer is here!

STAYING SUN SMART THIS SUMMER

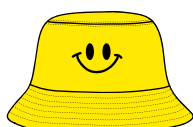
LEAD Childcare want to highlight the importance of prioritising effective strategies to combat skin cancer. Our centres offer SPF 50+ to guard against UV radiation, and we provide shaded outdoor play zones to help minimise sun exposure. These are some tips to remember during what is expected to be a hot summer!



Slip on sun protective clothing!



Slop on SPF50+ sunscreen!



Slap on a broad-brimmed hat!



Seek shade!



Slide on some sunglasses!

Bulletin Board

ALL YOU NEED TO KNOW!



Summer School Holidays
Saturday 14 Dec – Monday 27 Jan

December

- 25/12 - Christmas Day Public Holiday
- Services Closed
- 26/12 - Boxing Day Public Holiday
- Services Closed
- 31/12 - New Years Eve - Services Open

January

- 1/1 - New Years Day Public Holiday
- Services Closed
- 4/1 - Movies in the Park (Manly)
- 11/1 - Aussie Summer Family Fun Day (Whiteside)
- 18/1 - Summer Splash (Paradise Point)
- 27/1 - Public Holiday - Services Closed

February

- 1/1 - Splash & Play @ The Mill Water Park (Petrie)
- 8/2 - Moreton Bay Lunar New Year (Caboolture)
- 15/2 - Movies Under the Stars (Paradise Point)
- 23/2 - The Milton Markets (Milton)

Employee benefits

Did you know, Lead Institute offers a number of courses across the ECEC, School Education and Business sectors?

Did you know, all LEAD Childcare employees are eligible to discounted course fees when studying at Lead Institute?

These course fees can be taken out of your pay, as salary deductions, to help with budgeting. Making it easier for you to further your career opportunities whilst working.

For a full list of all courses on offer visit: www.leadinstitute.edu.au or call: 07 3112 7882

RTO # 45557 | Lead Education and Training Pty Ltd.

RTO Code: 45557



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